

REPORT ON BOARD MEETING, Tuesday, March 15, 2022

(This is not an approved version of the minutes. Its purpose is informational for Board members who did not attend the meeting and or faculty and staff of Kuemper Catholic School)

The March meeting of the Kuemper Catholic School Board was called to order by Chairman, Tom Brincks, on Tuesday, March 15, 2022, at 4:00 p.m. in the high school library. The meeting was opened with the school board prayer. Members present included Tom Brincks, Joe Behrens, Fr. Tim Friedrichsen, Bob Lally, Carrie Meyers, Fr. Kevin Richter, Fr. Michael Cronin, Dr. John Evans, and Gary Wiskus.

Also present were President John Steffes; administrators Ted Garringer, Kathi Milligan, and Michael Power; business managers, Kris Collison and Christie Sundrup.

An Opportunity for Input was extended.

Fr. Kevin Richter moved to approve the February 22nd meeting minutes as presented, seconded by Dr. John Evans. The motion passed.

Bright Knight moments were shared. The group shared positive happenings including a letter written from the State Speech Association thanking Kuemper for hosting a great district speech contest. An optional kindergartener is battling cancer and the administration is so proud of the love and support from the school system. On Monday the schools will hold a moment of prayer during the time of his surgery. Fourteen kids went on the Honduras Trip. Dr. Evans stated they went above and beyond and they all were so grateful for the experience. The administration received a very positive testimonial from a new parent at Kuemper regarding parent-teacher conferences.

Administrator and Staff Reports:

Administrative Reports

Written reports were submitted by Ted Garringer, Kathi Milligan, and Mike Power.

Marketing & Enrollment

Erin Sundrup's written report stated Discover Kuemper Preschool night will take place on Wednesday, March 23 from 4:30 - 6:00 p.m. There are currently 76 families signed up to attend. They will see the classrooms, meet teachers, get a t-shirt, get a Kuemper cookie, and have a photo op under our castle archway. Cheerleaders, football players, and other volunteers will be there greeting the kids as well. There are currently 86 students on the preschool interest survey that have chosen Kuemper as their site preference for the 2022-2023 school year. The goal is to get preschool enrollment in the 90s before school starts in the fall. Erin has given four tours in the last couple of weeks and has a couple more scheduled in the coming weeks. With the Capital Campaign Kickoff event being held on March 22, Erin has been busy collecting content for a special presentation to happen that day.

Alumni/Annual Giving

Heather Pietig's written report stated the Kuemper Ball will be held at the Kuemper Fieldhouse on Saturday, April 30, 2022, from 5:30 P.M. until midnight. Lidderdale Country Store will cater. A money matching challenge has been set in place for the Kuemper Ball this year and it's called the 'Thanks Mom and Dad Match Challenge' from the Hannasch family. The Knight Letter is hitting mailboxes now.

Development/Fundraising – Foundation

The Foundation's Capital Campaign, Faith Forward, will officially kick off an announcement to the public on Tuesday, March 22 at 2 P.M. in the high school cafeteria. All are invited and encouraged to attend. Sharon Olerich's written report shares Kuemper's 2022 goal for Msgr. Lafferty Tuition Foundation is \$850,186 compared to \$736,166 for 2021. The first mailing to all past donors will be sent this week. The Foundation board members will distribute the Easter gifts of \$225 to all teachers from the Teacher Salary Enhancement Fund before Easter. Non-certified staff will receive \$80 from the general Foundation. All Eternal Knights were invited to attend the spring dress rehearsal for the musical, "Love?" on Wednesday, April 6th. Grandparent's Day will be Friday, May 5th at the Holy Spirit Center this year. Packets will be compiled for the grandparents to take home with information on the Foundation.

Finance & Budget

Kris Collison reviewed the general fund income and expenses for February 2022 and the 2021-22 working fiscal year budget.

2022-2023 General Fund budget including tuition

Gary Wiskus moved to approve the 2022-2023 General Fund budget recommended by the Finance Committee with 5% wage increases to support staff, 6.34% average raise to teachers, no change in health insurance premiums, and a 5% tuition increase. Fr. Richter seconded. The motion passed.

Committee Reports:

A. Committee Meeting Minutes

1. Academic Excellence

Kathi Milligan and Ted Garringer reported on open teaching positions and new course changes for the 2022-2023 school year. There will be three new ELA courses, one new social studies course along with restructuring the US History and Global Studies, and three new science courses. The two-year DMACC Regional Center in Templeton with the two-year trade programs were shared: welding, electrical, and buildings/trades. ISAPS are going on now and high schoolers can earn Knight Time passes if they improve their scores from the previous year. Other assessments done this year include Star Data and Sabers. A new computer science standard required by the state is being implemented by Annie Greve. She has a plan in place for a 9-12 course. K-8 implementation has started but will be fully implemented by the 2023-2024 school year.

2. Finance and Budget

The board will review and be asked for the approval of the 2022-2023 General Fund budget including (1) tuition rates and (2) salary/wage matrix. The proposed changes include student activity fees increased and tuition did increase by 5%. Revised teacher salary schedule where steps 2-10 are \$750 and steps 11-31 are \$450, resulting in teacher salaries increased an average of 6.34%. The committee recommends a 5% increase for support staff, in addition, those hourly staff below \$15/hour to receive an additional \$.50/hour. Substitute teacher pay increased from \$120/day to \$125/day. Pay TAs who perform substitute teacher duties an hourly rate for subbing - \$125/7 hours = \$17.88/hour. There was no change in premiums for 2022-2023 health insurance.

The committee also proposed a change to Early Retirement benefit 2023-2024. The proposal is to not contribute to early retirees' cost of health insurance. The committee referenced the current labor shortage for doing this. Fr. Cronin motioned to eliminate KCSS contributing to early

retirements cost of health insurance starting 2023-2024 school year. Carrie Meyers seconded. Motion carried.

3. Parish Assessment Subcommittee

The subcommittee was created to study parish assessments and to discuss different models and formulas. St. Ann's, Vail will remain a separate assessment for the Kuemper budget for the next 2022-2023 year. St. John Paul II and Good Shepherd will be the other two corporate parishes so Kuemper's budget for 2022-2023 will have three corporate parish assessment figures.

New Business:

A. 2022-2023 Teacher Listing for Contracts

The Board reviewed the 2022-2023 Teacher Listing for Contracts.

B. 2022-2023 Student-Teacher Agreement - University of Northern Iowa

Gary Wiskus moved to accept the Student-Teacher Agreement with the University of Northern Iowa, seconded by Joe Behrens. The motion passed.

C. 2022-2023 School Calendar

The board reviewed the 2022-2023 School Calendar. Noted this year a Spring Break was added in March along with Easter break in April. The last day of school could change based on snow days. Gary Wiskus moved to approve the recommended 2022-2023 School Calendar, seconded by Bob Lally. The motion passed.

D. Mid-year Parent Survey Results

The board reviewed the results of the mid-year parent survey. 85 families responded to the survey and had great feedback for the administration. They would like to see a higher response rate from families.

E. New Administrative Team Model

Ted Garringer presented the New Administrative Team model to the board. The New Administrative Team model would be adding a Director of Student Services for PK-12 to the administrative team along with a PK-6 principal and a 7-12 principal. The hiring process will begin soon for this position.

F. Softball Field Update

John Steffes gave a new update on the city softball field usage. The city has had some new suggestions since the last board meeting so there may be changes to the last proposed Kuemper-City agreement. Athletic Director, Mike Power, gave an update and is in conversation with the city of Carroll on this.

Personnel

1. Resignations

- a. Elizabeth Behrens - Registered Nurse
- b. Russ Steinkamp - 7-12 Resource
- c. Kathy Stipe - MS Science
- d. Mendy Haefs - MS Social Studies

2. New Hires
 - a. Mary Lawler - 1st Grade
 - b. Karsyn Thomsen - 1st Grade

Gary Wiskus moved to go into Executive Session at 5:11 p.m. seconded by Fr. Friedrichsen.

Fr. Tim Friedrichsen moved to go out of Executive Session and back into regular session at 5:28 p.m., seconded by Bob Lally. The motion passed.

Fr. Kevin Richter led the closing prayer.

Chairman, Tom Brinks, adjourned the meeting at 5:28 p.m.

The next regular meeting will be Tuesday, April 19 at 4:00 p.m. at the Kuemper High School library.

Respectfully submitted,

John Steffes
President

Hannah Heiman
Recording Secretary